



EUROPEAN COMMISSION  
EuropeAid Co-operation Office

Central management of thematic budget lines under EIDHR and Ifs

Brussels, 18 December 2009  
AIDCO/F2/XF/D(2009) 433473

## NOTE TO THE MEMBER STATES

### CALL FOR CANDIDATURES FOR LONG TERM AND SHORT TERM OBSERVERS FOR A POSSIBLE ELECTION OBSERVATION MISSION (EOM) REPUBLIC OF CÔTE D'IVOIRE – PRESIDENTIAL ELECTIONS 2010, DATE TO BE CONFIRMED

#### Very important information

**When publishing this request for candidatures, the authorities of Côte d'Ivoire have not announced yet the exact date of the first round of Presidential Elections. Consequently, the timeline of the implementation of an EU EOM in Côte d'Ivoire will have to be adjusted according to the final electoral calendar .**

**Taking into account the current timeframe announced (end of February/beginning of March 2010), the EU EOM Core Team would be deployed mid January.**

**However, further delays in the electoral process and calendar are possible. Recruitment of observers could therefore be suspended in case the first round of elections would be postponed for several months. Core team would be then re-deployed at a later stage.**

**Candidates are informed that further delays in the electoral process will affect the final chronogram of the EU EOM to Côte d'Ivoire , which can only be confirmed when the Ivorian authorities officially announce the date of Presidential Elections.**

Without prejudging the final format of the possible deployment of a European Union Election Observation Mission (EU EOM) to Côte d'Ivoire, the European Commission wishes to initiate the recruitment of long term and short term observers for a possible EOM to observe the forthcoming Presidential elections currently scheduled to be taking place for end of February/beginning of March 2010<sup>1</sup>. The exact date will be confirmed at a later stage when officially announced by the authorities of Côte d'Ivoire<sup>2</sup>. **This recruitment shall be confirmed following the final decision of the High Representative/Vice President of Commission to deploy an EU EOM.** The European Commission wishes to begin the procedures for recruitment of:

#### 1. 32 LTOS (LONG TERM OBSERVERS)<sup>3</sup>. INDICATIVE AVAILABILITY DATES :

§ Tentative deployment dates<sup>4</sup>: **from End of January 2010 to Mid April 2010 (or later in the**

<sup>1</sup> As officially announced in a press release at the end of the last meeting of the CPC ( *Comité permanent de concertation* ) which was held on 3 December in Ouagadougou.

<sup>2</sup> This Call for Candidatures does envisage a run -off of the Elections. In case of a run -off, a new request of candidatures would not be launched.

<sup>3</sup> Including 4 non EU LTOS

<sup>4</sup> Including: i) departure from home country to training location (tbc); ii) t hree-full-day pre-deployment training; iii)

**year depending on possible further delays in the electoral process in Côte d'Ivoire )<sup>1</sup>.**

§ Additional availability days required: **Additional 12-days period<sup>2</sup>**, for 6 observers who will be remaining in Côte d'Ivoire for an additional period in order to follow up on post-election developments.

§ Compulsory participation in one (1) three-full-days pre-deployment training session, currently scheduled to be taking place prior to deployment. More information on the exact dates and location of the training session as well as final decision on the exact dates of deployment will depend on the electoral calendar and will be communicated to selected observers and Member States at a later stage.

## **2. 62 STOs (SHORT TERM OBSERVERS)<sup>3</sup>. INDICATIVE AVAILABILITY DATES :**

§ Tentative deployment dates<sup>4</sup>: (1) 1<sup>st</sup> round: **from Mid February 2010 to Beginning of March 2010 (or later in the year depending on possible further delays in the electoral process in Côte d'Ivoire)<sup>5</sup>**; (2) possible run-off: **from Mid March 2010 to Beginning of April 2010 (or later in the year depending on possible further delays in the electoral process in Côte d'Ivoire)<sup>6</sup>**.

§ Compulsory participation in one (1) three-full-days pre-deployment training session, currently scheduled to be taking place prior to deployment. More information on the exact dates and location of the training session as well as final decision on the exact dates of deployment will depend on the electoral calendar and will be communicated to selected observers and Member States at a later stage.

In order to ensure the recruitment of the observers and to respect the tight dates of the tentative deployment plan, the European Commission invites the Member States to submit candidates' names via the ROSTER, at the latest **by 7 January 2010 at midnight.**

- **Up to 4** candidates for the position of Long Term Observers (LTOs)

- **Up to 6** candidates for the position of Short Term Observers (STOs)

**Member states should ensure a fair balance regarding the gender and the professional background of shortlisted candidates.**

## **3. CANDIDATE PROFILE :**

**Applicants' language knowledge in FRENCH might be tested through phone interviews by European Commission officials during the selection process. MS are invited to conduct their internal language checks before the submission of candidatures. Applicants' references and professional experience may be checked as well.**

1. Language proficiency: good written and spoken proficiency for both French and English (level 3 =

---

travel from training location to Côte d'Ivoire; iv) stay in Côte d'Ivoire; v) departure from Côte d'Ivoire and arrival home country.

<sup>1</sup> Date of arrival home country (1 day later depending on flights connections).

<sup>2</sup> Idem

<sup>3</sup> Including 4 non EU STOs

<sup>4</sup> Including: i) departure from home country to training location (tbc); ii) three-full-day pre-deployment training; iii) travel from training location to Côte d'Ivoire; iv) stay in Côte d'Ivoire; v) departure from Côte d'Ivoire and arrival home country.

<sup>5</sup> Date of arrival home country (1 day later depending on flights connections).

<sup>6</sup> Date of arrival home country (1 day later depending on flights connections).

fluent) is a must.

2. Previous experience in Côte d'Ivoire and/or in the region is an asset.
3. Previous electoral observation experience (particularly in Côte d'Ivoire) and/or other relevant experience including electoral training.
  - § LTOs: minimum one (1) observation mission as an observer or core team member; previous experience in EU EOM Côte d'Ivoire 2000 and/or in the region is an asset.
  - § STOs: minimum one (1) observation mission as an observer or core team member or relevant electoral training (preferably by NEEDS) or relevant previous work experience; previous experience in Côte d'Ivoire and/or the region is an asset. **A limited number of STOs positions (5) will be reserved for new comers; all MS are invited to submit the candidature of 1 new comer STO.**
4. Previous experience of work as a civilian in a large scale international mission or in a human rights monitoring mission under challenging logistical and security conditions is an asset.
5. Demonstrated commitment to democracy and human rights.
6. Computer and IT (Microsoft Office Word, Excel, Access, Acrobat writer, Outlook) and internet browser and web mail software. Familiarity with use of Internet, Satellite phones, HF, VHF, GPS.
7. Excellent physical conditions and good health, which can afford long working hours.
8. Living conditions: observers should be willing to accept harsh living conditions when deployed in Côte d'Ivoire.
9. Full flexibility is required from the candidates in terms of mission timetable in case changes and delays might occur.
10. Candidates should consult their government's health advisories.

#### **4. SELECTION OF SUCCESSFUL CANDIDATES AND INFORMATION TO BE PROVIDED TO SHORTLISTED OBSERVERS**

1. The Commission will proceed with the selection of the observers in the framework of the criteria outlined in the European Union Council Decision “**EU Guides for the Selection of the electoral observers” Council Decision 8728/99 - PESC 165 - COHOM 4** and will inform the Member States of the final list of the selected observers.

|  |                               |
|--|-------------------------------|
| <u>Tentative date</u> by which the Commission hopes to inform MS and selected/non-selected <b>LTOs</b> | <b><u>14 January 2010</u></b> |
| <u>Tentative date</u> by which the Commission hopes to inform MS and selected/non-selected <b>STOs</b> | <b><u>14 January 2010</u></b> |

2. Previous evaluations during EU EOMs and NEEDS training sessions will also be taken into account.
3. The Commission will use for the Mission the data already existing in the ROSTER system: [http://ec.europa.eu/europeaid/what/human-rights/election\\_observation\\_missions/index\\_en.htm](http://ec.europa.eu/europeaid/what/human-rights/election_observation_missions/index_en.htm) .

**The applications sent by E-mail will not be taken into account.**

#### **5. THE COMMISSION INVITES THE MEMBER STATES:**

- to only propose candidates certifying their full availability for the entire period of the mission, inclusive the participation in a three-days training session prior to deployment;
- to ensure an appropriate balance between the observers' past professional experiences (various types of public or civilian background). No country circumstances, including conflict or post conflict situation should change this necessary balance.
- to inform pre-selected observers to update their personal data in the ROSTER before the submission of their candidatures. For the entire selection process and the preparations for fielding, the Commission will only take into consideration the data as entered in the CV in the Roster (departure airport, passport data, e-mail addresses, telephone numbers, etc.). Should a CV not include all the required information, the applicant will be rejected. Further communication by the candidate or (like for example new departure airport, changed e-mail, etc.) shall not be taken into consideration.
- to rank in each category all shortlisted observers by order of suggested preference;
- to inform the observers of the information and terms of reference detailed in the annex to the present Note;
- to inform the observers that French language knowledge might be tested through phone interviews by European Commission officials during the selection process.
- to inform the observers to follow respectfully and at any time during their assignment as observers, the EU code of conduct for election observer as well as the European Commission and EU EOM Core Team and Service Provider instructions, in particular security and safety instructions, upon deployment and throughout the mission.

Failure to follow those code of conduct and instructions may result in an anticipated termination of the observer's assignment, immediate repatriation to the place of residence and non-recommendation for future EU EOMs.

- to inform observers of the security instructions and health precautions and requirements as published on the websites of their respective Ministries and Embassies. More information on health precautions and requirements will be communicated by the service provider to selected candidates at a later stage.

*[Signed]*

Patrice Lenormand  
Head of Sector Elections

Annex: Recruitment Information and Terms of Reference for Observers

CC: Mr. Bouratsis, Ms. Suomalainen, Ms. Ribot, Mr. Nagoda, Mr. Flament (AIDCO/F)  
Ms. Arnault, Ms. Wasilewska, Ms. Skowron (RELEX/B)  
Mr. Rensi (DEV/D)  
Mr. Arrion, Mr. Scuppa, Ms. Rotaru (DEL Côte d'Ivoire)