



LTO Beginners – SPANISH LANGUAGE– 14-18 June 2010 - Brussels

Notification:

The Network for Enhanced Electoral and Democratic Support Project (NEEDS), a project funded by the European Commission, will carry out an LTO Beginners training event from Monday 14 to Friday 18 June 2010. The training is for a maximum of 16 candidates and will take place at the NEEDS office, 15 -17 Rue Belliard, Brussels 1040. The duration is five full days and the language of the training is **Spanish**. Performance at the LTO Beginners Training will be continuously evaluated and candidates will be graded at the end, according to their level of readiness to participate in an EU EOM.

- The NEEDS Project will cover the travel and living expenses attached to participation in the training.
- Focal Points are asked to propose a **MAXIMUM** of **TWO** candidates with **ONE** reserve. Please rank them according to your own level of preference.
- The deadline for proposals is **19 May 2010**.

Terms of Reference for Candidates for LTO Training:

- previous experience of election monitoring and/or other relevant experience or know-how and specific training, national and/or international – good experience of working languages of EU EOMs (either English and Spanish, knowledge of French is an asset);
- interpersonal skills (e.g. capacity of balanced judgement, ability to work in teams, ability to cope with difficult situations, respect for local attitudes, good communication skills, readiness to work in a multicultural environment);
- ability to maintain professional independence and strict impartiality in the conduct of duties in the host country;
- demonstrated commitment to democracy and human rights;
- EU Member State citizenship ;
- familiarity and experience with electoral laws and procedures (including inter alia electoral rolls, national electoral committees), not limited to a single electoral tradition;
- special knowledge of human rights and democratisation issues;
- basic knowledge of institutional aspects of the EU;
- analytical and drafting skills.

Specific guidelines for NEEDS LTO Beginners Training **in Spanish**:

- Candidates should have a very good knowledge of both **Spanish and English**.
- Candidates should have a demonstrated professional and/or educational background in the fields of human rights, social sciences, politics, or conflict resolution;

- Candidates may have experience working as an LTO on **not more than** two missions (for EU EOM, OSCE/ODIHR or other international election observation missions);
- Candidates should have experience working as a Short -Term Observer (STO) in **at least** two missions (for EU EOM, OSCE/ ODIHR or other international election observation missions);
- Candidates must be able and willing to apply for LTO positions in 2010.
- Candidates must update their CV on the ROSTER and indicate that they are able to be deployed for six weeks or more .